

CORRECTIONS:

Please note new contact information for the Office of Institutional Equity.



OKLAHOMA CITY
COMMUNITY COLLEGE

RESOURCE

HR EMPLOYEE NEWSLETTER

September 2024

Updates & News



OKLAHOMA CITY
COMMUNITY COLLEGE

2024 CONVOCATION

— YOU'RE INVITED —

TUESDAY, SEPTEMBER 10

10:30AM-12:30PM | GENERAL DINING AREA

RECOGNITIONS INCLUDE:

YEARS OF SERVICE

EMPLOYEE AWARDS FOR EXCELLENCE

THE CHRIS SHELLEY MEMORIAL AWARD

THE RAY McCULLAR AWARD

THE ELVEN GRAY AWARD

THE ROBERT P. TODD LEADERSHIP AWARD

BRUNCH HORS D'OEUVRES PROVIDED

Years of service recognition will be awarded for
milestones reached between July 1, 2023, and June 30, 2024.

New Winter Break Schedule

Winter Break is Dec. 19, 2024 through Jan. 3, 2025.

Last day of work is Dec. 18 with a return to work on Jan. 6.

Years of Service

15 Years

Bradley Walker

5 Years

Crystal Mohamed

Alexi Bollwerk

Genia Shannon

Beatriz Meyer

Melanie Wilkerson

1 Year

Betsey Streuli

Wilma Ruiz

Abi Phillips-Roe

Hayley Holland

A Warm Welcome to OCCC's Newest Team Members

Thomas Routson

Professor of EMS

Natalie Flaming

Professor of Psychology

Jason Weger

Professor of Nursing

Kylie Spencer

Professor of Nursing

Daniel Murphy

Professor of Automotive Technology

Michael Maxey

Political Science Instructor

Dr. Mayank Puri

Professor of Chemistry

Natalie Boussontie

Professor of Biology/Chemistry

Deborah Morgan

Professor of Sociology

Rebecka Finney (Becky)

Professor of Computer Science

Jonathan Bevenue

Police Dispatcher

LaTrina Rich (Trina)

Recruiting and Onboarding Coordinator

Jacob Kelley

Multimedia Marketing Specialist

Valen McCloure

Financial Aid Advisor

Benefits & Wellness

Have Retirement Questions?

Paul Mariconda, 403b Corebridge Financial Advisor, has added some dates to his meeting schedule for any employee who may need to meet with him concerning their 403b/Roth 403b retirement account. This would also be an excellent opportunity for new employees to meet with Paul to learn more about the 403b and Roth 403b benefits offered by OCCC. Paul will be available for both virtual and in-person meetings, or employees may arrange to schedule meetings on additional dates by contacting him at paul.mariconda@corebridgefinancial.com.

To schedule please click the links below or send Paul an email to schedule a different date.

[Click here for in-person appointments](#)

[Click here for phone/virtual appointments](#)

Please feel free to contact your Benefits Team at ext. 7569 if you need further information or assistance with your 403b.


Thank you,

Your OCCC Benefits Team


A Quick Shot Can Help You Stay Healthy



BlueResourceSM - Protecting Your Health - Getting Your Immunizations

Take a Shot at Staying Healthy 

Vaccinations help protect you and the people you love from disease and illness. Talk with your doctor to see which shots may be best for you.



Source: Vaccines for Adults: Which Do You Need? Mayo Clinic, 2019.
Blue Cross and Blue Shield of Oklahoma, a Division of Health Care Service Corporation,
a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association

Enter Group Name Here
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Each year, millions catch the flu and hundreds of thousands are hospitalized. Experts recommend everyone six months and older to get a flu vaccine.

Time it right. Get your flu vaccine in early fall before flu season begins. It can take up to 2 weeks for the vaccine to become fully effective.

Know your options. Find out which type of flu vaccine is best for you. Your doctor can make recommendations based on your specific needs.

Repeat every year. The flu virus changes from year to year, so you need the latest vaccine to fight the newer strains.

Make it easy. Talk with your doctor about where you should get a flu shot. Many places offer them, making the process quick and convenient.

Get your flu shot at OCCC!

On Wednesday, Oct. 9 and Thursday, Oct. 10 from 7:30 a.m. to noon, OCCC will be providing an opportunity for you to get your flu shot. Stay tuned for more details and ways to sign up.

Office of Institutional Equity



PREGNANT WORKERS FAIRNESS ACT (PWFA)

WHAT IS PWFA?

The Pregnant Workers Fairness Act (PWFA) is a federal law that requires covered employers to provide “reasonable accommodations” to a qualified worker’s known limitations related to pregnancy, childbirth, or related medical conditions, unless the accommodation will cause the employer an “undue hardship.” An undue hardship is defined as causing significant difficulty or expense.

A “**reasonable accommodation**” means a change in the work environment or how things are usually done in order to remove work-related barriers.

WHAT ARE SOME POSSIBLE ACCOMMODATIONS FOR PREGNANT WORKERS?

- Schedule changes or time off to go to health care appointments
- Extra bathroom breaks
- A chair or stool to sit on while working
- The ability to telework full or part-time
- A private place to pump breast milk
- Leave to recover from childbirth
- Breaks to eat and drink
- Light duty



WHAT OTHER FEDERAL EMPLOYMENT LAWS MAY APPLY TO PREGNANT WORKERS?

Other laws that apply to workers affected by pregnancy, childbirth, or related medical conditions, include:



- Title VII of the Civil Rights Act of 1964 which prohibits employment discrimination based on sex, pregnancy, or other protected categories (enforced by the U.S. Equal Employment Opportunity Commission (EEOC))
- The Americans with Disabilities Act (ADA) which prohibits employment discrimination based on disability (enforced by the EEOC)
- The Family and Medical Leave Act which provides unpaid leave for certain workers for pregnancy and to bond with a new child (enforced by the U.S. Department of Labor)
- The PUMP Act which provides nursing mothers a time and private place to pump at work (enforced by the U.S. Department of Labor)

Learn more at www.EEOC.gov/Pregnancy-Discrimination

For more information or if you have any questions, please contact

Dr. Carolyn Eastlin, Director of Institutional Equity

Ext 7850, reporting@occc.edu

Employee Assistance Program

Six free, confidential face-to-face sessions or unlimited phone counseling - for you and your family!

OCCC EAP provider: SupportLinc

Supportlinc@curalinc.com

www.supportlinc.com

Access Code: occc

1-888-881-5462

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