The FACULTY ASSOCIATION

of Oklahoma City Community College

Budget Priorities Resolution – 2018

WHEREAS, the faculty of Oklahoma City Community College are first and foremost committed to improving the lives and futures of all students, empowering them to be lifelong learners, and

WHEREAS, the faculty of Oklahoma City Community College anticipate additional budget reductions and/or reductions in faculty, staff, and academic programs in the FY 2019 budget, and

WHEREAS, the faculty of Oklahoma City Community College maintain high academic integrity and success despite increased class size limits and workload conditions which exceed established best practices and standards, and

WHEREAS, the faculty of Oklahoma City Community College continue to lose experienced faculty to better-paying employment conditions elsewhere, then

LET IT BE RESOLVED that the Faculty Association of Oklahoma City Community College, on behalf of the faculty of Oklahoma City Community College, strongly recommends the following budget priorities be implemented for the FY 2019 budget before reductions to academic programs are considered or implemented:

- 1. No administrative positions which are currently vacant, or which are not in existence presently, with the exception of the Vice President for Student Services, the Chief Financial Officer, and the Executive Director for External Relations, be filled temporarily or permanently without a majority vote of the Faculty Association, and
- 2. All current faculty positions which will be or are vacant as the result of attrition or retirement be replaced before the fall semester, with the exception of faculty in programs which have been eliminated in FY 2018, and
- 3. No new consulting contracts which affect Academic Affairs be approved without a majority vote of the Faculty Association.

Respectfully submitted,		
Dana K. Glencross	Date	
Chair		
Action:		