Faculty Association Meeting Agenda
September 24, 2013
12:30—1:15 pm

AGENDA

12:30-12:45 pm
1. Welcome
2. Approval of Minutes of August 27, 2013, meeting
3. Accept the Treasurer’s Report -- Lisa Mason-Adkins
4. Chair’s Report -- Rachel Butler
5. Faculty Light Bulb

12:45-1:00 pm
6. Guest speaker, Dr. Paul Sechrist, State-of-College update

1:00-1:15 pm
7. Old Business
   FA Scholarship Committee - Michael Machiorlatti
   Campus Committee updates
   Advising recommendations – Gwin Faulconer-Lippert

8. New Business
9. Adjourn!

Executive Committee members:
Brent Noel, Arts; Jenean Jones, Business; Fabiola Janiak-Spens, Chemistry and Biological Sciences; Pam Stout, English and Humanities; Reeca Young, Health Professions; Al Heitkamper, Information Technology; Dana Tuley-Williams, Library; Tad Thurston, Mathematics, Engineering, and Physical Sciences; Cecilia Pittman, Social Sciences; Rachel Butler, Chair; Nate Vanden Brook, Chair-Elect; Jon Inglett, Secretary; Lisa Mason-Adkins, Treasurer; Jay Malmstrom, Parliamentarian; Julie Corff, Past-Chair
Faculty Association Meeting Minutes
Tuesday, August 27, 2013

The meeting began at 12:32 pm. Thirty-nine people were in attendance.

The new chair, Rachel Butler, acknowledged the hard work the former chair, Julie Corff, provided for the Faculty Association. The chair also announced the Executive Committee members, including faculty from the new divisions.

A motion and second were made to approve the April 2013 minutes. The minutes were unanimously approved.

Lisa Mason-Adkins provided the Treasurer’s Report. The Operating Fund currently includes $8,017.11. The Scholarship Fund rests at $2,602.29. Also, the Faculty Association received $521 from last year’s Arts Festival Coke Wagon sales. A motion and second were made to approve the Treasurer’s Report. The Treasurer’s Report was approved.

Rachel Butler provided the Chair’s report. She expressed the significance of building relationships across the college. From her perspective, the Faculty Association not only represents faculty but also helps improve the college beyond our areas. However we contribute on campus should also be discussed at our meetings to provide effective communication to all members. The Chair asked us to be proactive and alert in all places we interact. She reminded us to communicate well and continue impacting OCCC positively.

Next, Rhonda Simpson arrived to answer questions related to the FY 2014-2015 Results Oriented Wellness Plan. Employees have the opportunity to waive tentatively $200 of the premium beginning July 1, 2014. To do so, employees must participate in a Wellness Plan. Beginning July 2014, employees must accumulate eight points to waive 100% of the employee paid premium cost.

Rhonda Simpson answered questions from the Faculty Association. To receive the one point for Age/Gender Preventative Screenings, an employee must complete all the screenings provided on the worksheet, as long as the physician recommended the appropriate screening. If a physician does not recommend the screening, then evidence in writing from the physician should be provided to the employee and submitted to the third-party manager. Physicians
should not charge for writing a form for the employee. If they do charge, contact Rhonda Simpson.

During an annual physical, it may be practical for the primary doctor, rather than a specialist, to provide a Skin Cancer Screening, among other screenings listed. These screenings contain codes (i.e. V-Code: V76.43 for Skin Cancer Screening) to track the record, but faculty can check the health care manager Aetna’s website, to confirm services paid for, though V-Code numbers are not included nor are specifics of lab work. The third-party manager for employee screenings will track the information for waivers.

If employees have not reached the appropriate points, Rhonda Simpson (or another employee in Human Resources) will provide that information early enough for employees to accomplish the waiver components. If there is a discrepancy in points, an appeal process is set in place for fairness.

Some Faculty Association attendees still wondered about privacy issues. For the Biometric Screenings, for example, the employee must sign a waiver, which allows for the third-party vendor to aggregate employee data.

The Health Care Task Force will continue to meet. Representatives from the Faculty Association are Debbie Myers and Tad Thurston. We should know what the FY2015 health insurance waiver criteria are in March or April 2014. Also, Cholesterol Screenings are likely to be a component for future waivers.

Next, Erin Logan and Christopher Shelley explained the Service Learning component for our students. Student Life aspires to involve faculty fully in the service learning effort and encourages feedback from the Faculty Association. Erin Logan informed the audience that students who go on to complete at least 50 hours of service and a portfolio will graduate with Civic Honors.

Old business commenced. Nate Vanden Brook met with Lealon Taylor to offer support for faculty involvement in the Arts Festival Coke Wagon sales. As of now, the Arts Festival Coke Wagon volunteering did not contain as much faculty involvement as it should, but Lealon Taylor said that in the future faculty will be offered first choice in volunteering. Also, the Faculty Association will receive 15% of the net proceeds of Coke Wagon sales.

Gwin Faulconer-Lippert provided a report on advising. The ad hoc advising committee within the Faculty Association will continue to evaluate the advising process across campus. They plan to meet with the academic advising area to receive a clear philosophy statement on student advising. Also, they wish to compare and evaluate that philosophy with the philosophies of the Faculty Association before making any further recommendations.
Finally, since current student rosters are no longer printed, faculty may not have access to students’ majors and locations of concurrently enrolled students. This information needs to be provided to each faculty member.

A motion and second were made to adjourn the meeting. The motion was approved, and the meeting adjourned at 12:18 pm.

Respectfully,
Jon Inglett, secretary